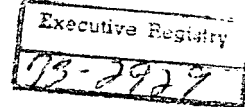


EXECUTIVE OFFICE OF THE PRESIDENT  
OFFICE OF MANAGEMENT AND BUDGET  
WASHINGTON, D.C. 20503



JUN 4 1973

Honorable William E. Colby  
Director  
Central Intelligence Agency  
Washington, D.C. 20505

Dear Mr. Colby:

The President's Executive Interchange Program has, since 1970, provided the opportunity for high potential middle-managers from both industry and the Federal Government to work in the opposite sector. In this way they gain a better appreciation for the problems, challenges, and limitations of that sector. Not only is their understanding expanded, but the participants have successfully transplanted their management expertise, knowledge, and enthusiasm.

The reports of benefits accruing to Federal Departments and Agencies indicates that the utilization of qualified private sector Interchange Executives should be increased. Also, the personal development, growth, and increased contribution of Federal executives that has resulted from the one-year industry assignments warrants the selection of the most promising managers to the Interchange Program.

Clearly the Interchange Program is a highly useful program. Executive Order 11451, Section d., states that: "Each Federal Agency and Department shall designate a Presidential appointee (who is not a member of the Commission) to serve as a liaison to the Commission." I urge you to: (1) Insure that you have designated a liaison, (2) Review your Departments/Agency's participation, and (3) Use the Interchange Program as a resource to improve the management and the effectiveness of your organization.

For further information, please contact the Executive Director of the Commission, Jay I. Leanse, 632-6834.

Sincerely,

Frederic V. Malek  
Deputy Director

Enclosure

MORI/CDF Pages 9  
- 13; 25 - 31; and  
44.

SUMMARY

President's Executive Interchange Program

• Advisory panel appointed by President Johnson to study how Interchange Program could be developed. September 1968

• President's Commission on Personnel Interchange established, Executive Order 11451, President Nixon. September 1969

• Program Goals:

- to achieve better understanding between Government and the private sector
- to exchange new and effective management techniques
- to enhance professional growth of middle management executives
- to develop a group of experienced executives available for future government service

• Program Participation:

1970-1971	19 from industry, 11 from government
1971-1972	24 from industry, 8 from government
1972-1973	60 from industry, 20 from government
GOAL 1973-1974	60 from industry, 60 from government

• Standards for Selection:

- should have a proven record of management ability
- has the potential to become a senior executive in the sponsoring organization
- usually in the 30 to 40 age bracket
- generally GS-15 or higher
- nomination must be approved by Department/Agency head

• Some Participating Companies: AETNA, American Can, American Standard, AT&T, Arthur Andersen, Arthur Young, Burroughs, Bendix, General Electric, IBM, Ford, Chrysler, General Motors, Rockwell International, TRW System, Bank of America, Smith, Kline and French, Exxon, United Aircraft, IT&T, Mobil Oil, Phillips Petroleum.

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**Page Denied**

PERS 73-2556

DD/MSS 73-2007

ADMINISTRATIVE - INTERNAL USE ONLY

Executive Reg  
# 73-640/2

18 MAY 1973

DD/MSS Registry

File Training 3

MEMORANDUM FOR: Director of Central Intelligence

SUBJECT : Nominees for the President's Executive Interchange Program

REFERENCE : (a) Ltr dtd 8 Mar 73 to Mr. Jay I. Leanse, Executive Director, President's Commission on Personnel Interchange, fm DDCI

(b) Memo dtd 5 Mar 73 to DDCI fm DD/S, subj: The President's Executive Interchange Program

STAT

1. Action Requested: Your approval of [redacted] (alternate) as CIA nominees for the FY 1973-74 Executive Interchange Program.

STAT

2. Background: On 8 March 1973 CIA accepted (ref. a) an invitation from the President's Commission on Personnel Interchange to nominate a candidate, and perhaps an alternate, to serve in an executive position with a US business firm for one year beginning about 1 September 1973. The purpose of the program is to provide highly talented executives with an opportunity to gain experience by crossing sector lines to work temporarily in government or business during the important middle years of their careers. The Director of Training was authorized (ref. b) to negotiate directly with Operating Officials to identify suitable candidates possessing the qualifications set by the President's Commission:

(a) A proven record of management ability and significant on-the-job accomplishments, and a history of increased responsibilities and compensation growth.

(b) Personality traits including high intellect, integrity, and well-developed leadership skills which should enable advancement to the senior managerial level in the sponsoring organization.

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(c) In about the 28-38 age range.

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Each Directorate has been canvassed for nominees. Two were submitted formally. After reviewing their records, I am pleased to recommend [redacted] as the principal nominee and [redacted] as alternate. [redacted] is a GS-14 Electronic Engineer in the Office of Communications. [redacted] age 46, is a GS-15 Analyst in the Office of Planning, Programming, and Budgeting.

STAT

3. Recommendation: That you approve the nominations of [redacted] for the Executive Interchange Program, and sign the attached nomination forms and letter transmitting them to the President's Commission on Personnel Interchange.

STAT

STAT

[redacted]  
Alfonso Rodriguez  
Director of Training

STAT

Distribution:

Orig & 1 - Adso  
1 - DDCI  
1 - ER  
1 - D/Pers  
2 - DD/M&S - *Inject*  
2 - DTR (1 w/h)  
2 - EA/TR

OTR/EA [redacted] jaf (17 May 73)

STAT

ADMINISTRATIVE - INTERNAL USE ONLY

Executive Registry

73-640/B

25 MAY 1973

Mr. Jay I. Leanse, Executive Director  
President's Commission on Personnel Interchange  
1900 E. Street, N. W.  
Washington, D. C. 20415

Dear Mr. Leanse:

In response to your recent invitation to the Central Intelligence Agency to participate in the 1973-74 Executive Interchange Program, the Director of Central Intelligence, Mr. James R. Schlesinger, has asked me to nominate Mr. [redacted] and [redacted] (alternate). Their nomination forms are enclosed.

STAT

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Both [redacted] are serving in the Washington area and are available for interview at your pleasure. Mr. Alfonso Rodriguez, our Director of Training, will be glad to contact the nominees for you and provide any other assistance you may want in connection with our participation in the program. His telephone number is [redacted]

STAT

STAT

Sincerely,

/s/ Vernon A. Walters

Vernon A. Walters  
Lieutenant General, USA  
Deputy Director

Encl.

Distribution:

0-Adse

1-ER

1-ES/ME

2-D/Pers

2-DD/M&S

2-DTR (1 w/h)

2-EA/TR

[redacted] jlp (25 May 73)

STAT

73-2 008  
Exec. Reg.  
13-640/B

25 MAY 1973

Mr. Jay I. Leanse, Executive Director  
President's Commission on Personnel Interchange  
1900 E. Street, N. W.  
Washington, D. C. 20415

Dear Mr. Leanse:

STAT

STAT In response to your recent invitation to the Central Intelligence Agency to participate in the 1973-74 Executive Interchange Program, I am pleased to nominate [redacted] (alternate). Their nomination forms are enclosed.

Both [redacted] are serving in the Washington area and are available for interview at your pleasure. Mr. Alfonso Rodriguez, our Director of Training, will be glad to contact the nominees for you and provide any other assistance you may want in connection with our participation in the program. His telephone number is [redacted]

STAT

STAT

Sincerely,

*Al Vernon A. Walters*

James R. Schlesinger  
Director

Encl.

ORIGINATOR:



Alfonso Rodriguez  
Director of Training

STAT

18 MAY 1973

Date

CONCUR:

/s/Harry B. Fisher

Harry B. Fisher  
Director of Personnel

21 MAY 1973

Date

/s/ Harold L. Brownman

HAROLD L. BROWMAN  
Deputy Director  
for  
Management and Support

22 MAY 1973

Date

Distribution:

- 0 - Adso
- 1 - ER
- 1 - DCI
- 1 - DDCI
- 2 - D/Pers - *reject*
- 2 - DD/MAS
- 2 - DTR (1 w/h)
- 2 - EA/TR

OTR/EA,  jaf (17 May 73)

STAT





08 MAR 1973

Mr. Jay I. Leanse, Executive Director  
President's Commission on Personnel Interchange  
1900 E. Street, N. W.  
Washington, D. C. 20415

Dear Mr. Leanse:

Thank you for your invitation for the Central Intelligence Agency to participate in the 1973-74 Executive Interchange Program. We are pleased to accept and, in consultation with Mr. Neil Stein of your staff, have begun action to select a nominee.

I understand that there is probably too little time remaining for a business executive to be nominated to CIA for the 1973-74 program, but should this change we will be glad to consider such a candidate.

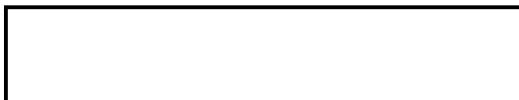
Sincerely,

/s/

Vernon A. Walters  
Lieutenant General, USA  
Deputy Director

ORIGINATOR:

STATINTL



*f* James I. Cunningham  
Director of Training

01 MAR 1973

Date

CONCURRE:

/s/ Harry B. Fisher

5 MAR 1973

Harry B. Fisher  
Director of Personnel

Date

/s/ Robert S. Wattles

5 MAR 1973

*fr* John A. Coffey  
Deputy Director  
for Support

Date

Distribution:

- 2 - adsc
- 1 - LR
- 1 - DDGI
- 2 - D/Fero
- 2 - DD/IS
- 2 - DIR (1 w/b)
- 2 - PA/LR

STATINTL

QYR/EA [redacted] 181/23 Feb 73

PERS 73-1053

DD/S 73-0824

Executive Registry  
73-640/1

ADMINISTRATIVE - INTERNAL USE ONLY

5 MAR 1973

MEMORANDUM FOR: Deputy Director of Central Intelligence

SUBJECT : The President's Executive Interchange Program

1. Attached for your signature is a proposed letter (Attachment A) to the Executive Director of the President's Commission on Personnel Interchange accepting the Commission's invitation (Attachment B) for CIA to participate in the 1973-74 Executive Interchange Program.
2. The Commission's invitation comes three years after the Executive Interchange Program was established, and sufficient experience has been gained, I believe, to demonstrate its potential value to us. As the Commission's brochure (Attachment C) explains, the program was designed to provide highly talented executives with an opportunity to gain experience by crossing sector lines to work temporarily in government or business during the important middle years of their careers. The program envisions that each year a small number of young government officials will be nominated by their Agency Heads to serve in executive positions with participating business firms, and a similar group of business executives will serve temporarily with Federal Agencies. Thus far, 140 executives have received such assignments in the three years the program has functioned.
3. Candidates for the Interchange Program are expected to be in the 28-38 age range and must have demonstrated potential for advancement to the senior management level of their organization. Government nominees usually are GS-14 or 15. Candidates are nominated prior to 1 May, selected by 15 June, and begin assignments in August or September. During his assignment, the individual's

ADMINISTRATIVE - INTERNAL USE ONLY

ADMINISTRATIVE - INTERNAL USE ONLY

moving expenses are paid by his parent organization, but his salary by his host. In practice, the salary is approximately the same the individual would have received from his parent organization, subject of course to the \$36,000 salary limit for assignments to Federal Agencies.


4. The Director of Training and Director of Personnel have made a careful examination of the Interchange Program and have expressed the view that it would provide a valuable addition to the external training opportunities now available in our Executive Development Program. It likewise offers the prospect for Agency components to obtain the services of a business executive with a particular skill of special interest to the components. However, it is unlikely that time will allow such an assignment to be made this year since it takes about 3 months to complete a security clearance for a business nominee.

5. Accordingly, it is recommended that you:

a. Approve the attached letter accepting the invitation for CIA to participate in the 1973-74 Executive Interchange Program.

b. Authorize the Director of Training to negotiate directly with Operating Officials to identify as quickly as possible a suitable CIA nominee, and perhaps one alternate. (If the Agency continues to participate in the program beyond 1973-74, nominations should be made thereafter through the Training Selection Board.)

STAT

  
John W. Coffey  
Deputy Director  
for Support

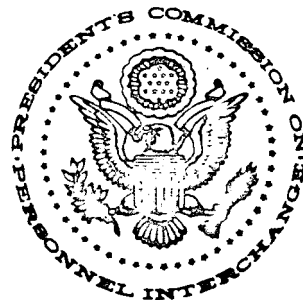
Atts  
Distribution:

- O - Adse
- 1 - ER (w/o att C)
- 2 - DD/S (w/o att C)
- 1 - D/Pers (w/o att C)
- 2 - DTR (1 w/h - w/o att C)
- 2 - EA/TR (w/o att C)

ADMINISTRATIVE - INTERNAL USE ONLY

NOMINATION OF

STAT



Signature of Nominating Official\*: 15/ Vernon A. Walters

Title of Above: for Director Central Intelligence

Agency: CIA

Date: 25 MAY 1973

\*This nomination must be made by Federal Agency head.

STAT

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Next 2 Page(s) In Document Denied

11. Designate a personnel liaison officer to work with the nominee and the Commission.

(name) Alfonso Rodriguez  
(title) Director of Training  
(address) Central Intelligence Agency  
Washington, D. C. 20505  
(phone) (area code-exchange-number)

STAT



NOMINATION OF

[Redacted Box]

STAT



Signature of Nominating Official\*: Bernard A. Walters

Title of Above: for Director Central Intelligence

Agency: CIA

Date: 25 MAY 1973

\*This nomination must be made by Federal Agency head.

[Redacted Box]

STAT

STAT

**Page Denied**

Next 2 Page(s) In Document Denied

11. Designate a personnel liaison officer to work with the nominee and the Commission.

(name) Alfonso Rodriguez  
(title) Director of Training  
(address) Central Intelligence Agency  
Washington, D. C. 20505  
(phone) (area code-exchange-number)

STAT

STAT

**Page Denied**

Exec. Reg.  
# 73 6441

PERS 73-1053

13-0824

ADMINISTRATIVE - INTERNAL USE ONLY

MEMORANDUM FOR: Deputy Director of Central Intelligence

SUBJECT : The President's Executive Interchange Program

1. Attached for your signature is a proposed letter (Attachment A) to the Executive Director of the President's Commission on Personnel Interchange accepting the Commission's invitation (Attachment B) for CIA to participate in the 1973-74 Executive Interchange Program.

2. The Commission's invitation comes three years after the Executive Interchange Program was established, and sufficient experience has been gained, I believe, to demonstrate its potential value to us. As the Commission's brochure (Attachment C) explains, the program was designed to provide highly talented executives with an opportunity to gain experience by crossing sector lines to work temporarily in government or business during the important middle years of their careers. The program envisions that each year a small number of young government officials will be nominated by their Agency Heads to serve in executive positions with participating business firms, and a similar group of business executives will serve temporarily with Federal Agencies. Thus far, 140 executives have received such assignments in the three years the program has functioned.

3. Candidates for the Interchange Program are expected to be in the 28-38 age range and must have demonstrated potential for advancement to the senior management level of their organization. Government nominees usually are GS-14 or 15. Candidates are nominated prior to 1 May, selected by 15 June, and begin assignments in August or September. During his assignment, the individual's

ADMINISTRATIVE - INTERNAL USE ONLY

ADMINISTRATIVE - INTERNAL USE ONLY

moving expenses are paid by his parent organization, but his salary by his host. In practice, the salary is approximately the same the individual would have received from his parent organization, subject of course to the \$35,000 salary limit for assignments to Federal Agencies.

4. The Director of Training and Director of Personnel have made a careful examination of the Interchange Program and have expressed the view that it would provide a valuable addition to the external training opportunities now available in our Executive Development Program. It likewise offers the prospect for Agency components to obtain the services of a business executive with a particular skill of special interest to the components. However, it is unlikely that time will allow such an assignment to be made this year since it takes about 3 months to complete a security clearance for a business nominee.

5. Accordingly, it is recommended that you:

a. Approve the attached letter accepting the invitation for CIA to participate in the 1973-74 Executive Interchange Program.

b. Authorize the Director of Training to negotiate directly with Operating Officials to identify as quickly as possible a suitable CIA nominee, and perhaps one alternate. (If the Agency continues to participate in the program beyond 1973-74, nominations should be made thereafter through the Training Selection Board.)

*for* Robert S. Wattles  
John W. Coffey  
Deputy Director  
for Support

Atts  
Distribution:

- 0 - Adsc
- 1 - ER (w/o att C)
- 2 - DD/S (w/o att C) *John Coffey*
- 1 - D/Pers (w/o att C)
- 2 - DTR (1 w/h - w/o att C)
- 2 - EA/TR (w/o att C)

STATINTL

OTR/EA

ADMINISTRATIVE - INTERNAL USE ONLY  
28 Feb 73)

Att. H

23-0825

Exec. Reg

73 440/A

08 MAR 1973

Mr. Jay I. Leanse, Executive Director  
President's Commission on Personnel Interchange  
1900 E. Street, N. W.  
Washington, D. C. 20415

Dear Mr. Leanse:

Thank you for your invitation for the Central Intelligence Agency to participate in the 1973-74 Executive Interchange Program. We are pleased to accept and, in consultation with Mr. Neil Stein of your staff, have begun action to select a nominee.

I understand that there is probably too little time remaining for a business executive to be nominated to CIA for the 1973-74 program, but should this change we will be glad to consider such a candidate.

Sincerely,

151 Vernon A. Walters

Vernon A. Walters  
Lieutenant General, USA  
Deputy Director



ORIGINATOR:

STATINTL



Hugh T. Cunningham  
Director of Training

01 MAR 1973

Date

CONCUR:

/s/ Harry B. Fisher

5 MAR 1973

Harry B. Fisher  
Director of Personnel

Date

/s/ Robert S. Wattles

5 MAR 1973

John W. Coffey  
Deputy Director  
for Support

Date

Distribution:

- 0 - adse
- 1 - ER
- 1 - DDCI
- 2 - D/Pers
- 2 - DD/S
- 2 - DTR (1 w/h)
- 2 - EA/TR

STATINTL

OTR/EA  28 Feb 73

P.H. 6



PRESIDENT'S COMMISSION ON PERSONNEL INTERCHANGE

1900 E STREET NW.

WASHINGTON, D.C. 20415

CODE 202/632-6834

DD/S

73-1462

Executive Registry

73-640

DTP-8245

January 31, 1973

The Honorable James R. Schlesinger  
Director  
Central Intelligence Agency  
Washington, D. C. 20505

Dear Mr. Schlesinger:

This letter is an invitation to the Central Intelligence Agency to participate in the 1973-74 Executive Interchange Program sponsored by the President's Commission on Personnel Interchange.

The President's Executive Interchange Program is entering its fourth year of operation. Federal agencies participate in the program two ways: (1) by granting year-long leaves-of-absence to Federal executives so they may accept assignments in the private sector; and (2) by hosting private sector executives for one-year assignments in managerial positions.

The first three years of the program have demonstrated this exchange is of considerable benefit to the Federal government; agencies have reported impressive results. Thus far, 140 middle-management executives of high potential have been selected as Presidential Executives.

Improving Federal management by producing more effective Federal executives is a major goal of the Nixon Administration. Accordingly, the President's Commission on Personnel Interchange is particularly interested in increasing participation by Federal executives in the program. The Commission solicits your active support in sponsoring executives from your agency, as well as hosting executives from the private sector.

Sincerely,

A handwritten signature in cursive script, appearing to read "Jay I. Leanse".

Jay I. Leanse  
Executive Director

Enclosure

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DD/S 73 0799

ADMINISTRATIVE - INTERNAL USE ONLY

27 February 1973

MEMORANDUM FOR THE RECORD

SUBJECT: The President's Executive Interchange Program

1. On 22 February 1973 the following met with Mr. Neil Stein, of the President's Commission on Personnel Interchange, to discuss the Commission's invitation to CIA to participate in the 1973-74 Executive Interchange Program:

Harry Fisher, Director of Personnel

Deputy Director of Personnel

Deputy Director of Training

Executive Assistant, OTR

STAT

2. Interchange Program

The President's Executive Interchange Program was established in 1969 to provide highly talented executives with an opportunity to gain experience by crossing sector lines to work temporarily in government or business during the important middle years of their careers. Through the program, a small number of government candidates are sponsored each year by their Agency Heads to serve in executive positions with participating business firms, and business candidates are similarly nominated to serve temporarily with Federal Agencies (140 executives have received such assignments in the first 3 years of the program.) The selections of candidates and their assignments are managed by the President's Commission on Personnel Interchange.

Candidates for the Interchange Program are generally in the 28-38 age range and are considered on the basis of demonstrated potential for advancement to the senior management level

ADMINISTRATIVE - INTERNAL USE ONLY

ADMINISTRATIVE - INTERNAL USE ONLY

in their sponsoring organizations. (Government candidates are usually GS-14 or 15.) Those selected take leaves-of-absence from their organizations for approximately one year. Candidates are usually nominated prior to 1 May, selected by 15 June, and begin assignments in August or September. During his assignment the individual's moving expenses are paid by his parent organization, but his salary by his host. In practice, the salary is approximately the same the executive would have received from his parent organization (subject of course to a \$36,000 limit for assignments to Federal Agencies.)

3. Meeting with Mr. Stein

The meeting with Mr. Stein was designed to obtain additional information about the Interchange Program to aid in determining whether CIA should participate. In the course of the discussion the following points were made:

a. The President's Commission recognizes the security requirements that would have to be met by a business executive nominated to CIA. Similar requirements exist in several participating agencies and are fully understood by the business people.

b. The lead-time needed for a full clearance pretty well rules out the likelihood of a business nominee to CIA this year because assignments should be arranged by 15 June. However, this would not prevent CIA's sponsoring one of its members as a candidate since assignments are negotiated individually by the Commission and need not be on a one-for-one exchange basis. In fact, Mr. Stein pointed out, there has always been a shortage of government candidates so CIA would be most welcome to nominate one even though it does not accept a business candidate in return.

c. The length of assignments takes into account the fact that government employees can lose certain benefits if their LWOP exceeds one year.

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d. The Commission recognizes that a few business firms might find it difficult to accept a CIA executive or to nominate one of their own to CIA; but, according to Mr. Stein, this problem can easily be dealt with when assignments are negotiated.

e. The Commission is quite amenable to our suggesting a particular type of assignment for our nominee, even to selecting the Company if it is one of those participating in the program (for example, we could ask that one of our economists serve in the international division of a large bank.) Similar latitude exists with respect to the type of business executive we might later want. Every effort is made, Mr. Stein said, to tailor assignments as closely as possible to such requests.

4. Conclusions

Following the session with Mr. Stein the CIA representative agreed to recommend that:


a. The Agency accept the invitation to participate in the 1973-74 Executive Interchange Program.

b. One (and perhaps an alternate) nominee be chosen from the Agency this year.

c. Because of the time factor, OTR be authorized to negotiate directly with operating officials to identify the most suitable CIA nominee (and perhaps alternate.)

d. The Agency be ready to consider accepting an exchange from the business sector, recognizing that it is unlikely that time will allow such a nomination to be made this year.

STAT

  
Executive Assistant  
Office of Training

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DD/S 73-0453

PERS 73-839

Mr. Jay I. Leanse, Executive Director  
President's Commission on Personnel Interchange  
1900 E. Street, N. W.  
Washington, D. C. 20415

Dear Mr. Leanse:

Thank you for your invitation for the Central Intelligence  
Agency to participate in the 1973-74 Executive Interchange Program.  
We are interested in the program and have arranged to discuss it  
further with Mr. Neil Stein of your staff.

Sincerely,

Vernon A. Walters  
Lieutenant General, USA  
Deputy Director

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**CENTRAL INTELLIGENCE AGENCY**

**WASHINGTON, D. C. 20505**

**OFFICE OF THE DIRECTOR**

Mr. Jay I. Leanse  
Executive Director  
President's Commission on Personnel Interchange  
1900 E. Street  
Washington, D. C. 20415

Dear Mr. Leanse:

(Thank you for your invitation for the Central Intelligence Agency to participate in the 1973-74 Executive Interchange Program. The program appears most appealing and we are definitely interested in it.

We have several questions about the mechanics of the interchanges and have arranged to discuss these next Thursday with Mr. Neil Stein of your staff. After that we should be able to move ahead quickly with specific plans to participate.

Sincerely,

W. E. Colby  
Executive Director

SENDER WILL CHECK CLASSIFICATION TOP AND BOTTOM			
UNCLASSIFIED	CONFIDENTIAL	SECRET	
OFFICIAL ROUTING SLIP			
TO	NAME AND ADDRESS	DATE	INITIALS
1	Deputy Director of Training Rm 1026, CoC Bldg		
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ACTION	DIRECT REPLY	PREPARE REPLY	
APPROVAL	DISPATCH	RECOMMENDATION	
COMMENT	FILE	RETURN	
CONCURRENCE	INFORMATION	SIGNATURE	
Remarks:			
<p>To 1 -</p> <p>Al -</p> <p>This is essentially a training device so I pass to you for action. The mechanics, however, are Personnel's to accomplish. Harry Fisher has had one visit by a representative of this Commission. Please get together with him. This needs an interim answer as well as a real effort to try to participate. I'd like a reply, for Colby's signature, by the 19th -- hopefully of some substance and not merely acknowledgment.</p> <p style="text-align: right;">15/13</p> <p style="text-align: right;">Robert S. Wattles</p> <p>Att</p>			
FOLD HERE TO RETURN TO SENDER			
FROM: NAME, ADDRESS AND PHONE NO.		DATE	
Assistant Deputy Director for Support 7D18, Hqs		FEB 20 1973	
UNCLASSIFIED	CONFIDENTIAL	SECRET	

FORM NO. 237 Use previous editions

(40)

ADD/S:RSW/ms (8 February 1973)

## Distribution:

- Orig RS - Adse, w/Orig of Att (DD/S 73-0462) + its Att
- 1 - DD/S Chrono
- 1 - DD/S Subject, w/cy of Att w/o its Att

DD/S 73-0462: Ltr dtd 31 Jan 73 for the Director fr Executive Director, President's Commission on Personnel Interchange, extending invitation to participate in the 1973-74 Executive Interchange Program

DD / S R E G I S T R Y  
FILE Training 3



PRESIDENT'S COMMISSION ON PERSONNEL INTERCHANGE

1900 E STREET NW.

WASHINGTON, D.C. 20415

CODE 202/632-6834

DD/S 73-0462

Executive Registry

73-640

January 31, 1973

The Honorable James R. Schlesinger  
Director  
Central Intelligence Agency  
Washington, D. C. 20505

Dear Mr. Schlesinger:

This letter is an invitation to the Central Intelligence Agency to participate in the 1973-74 Executive Interchange Program sponsored by the President's Commission on Personnel Interchange.

The President's Executive Interchange Program is entering its fourth year of operation. Federal agencies participate in the program two ways: (1) by granting year-long leaves-of-absence to Federal executives so they may accept assignments in the private sector; and (2) by hosting private sector executives for one-year assignments in managerial positions.

The first three years of the program have demonstrated this exchange is of considerable benefit to the Federal government; agencies have reported impressive results. Thus far, 140 middle-management executives of high potential have been selected as Presidential Executives.

Improving Federal management by producing more effective Federal executives is a major goal of the Nixon Administration. Accordingly, the President's Commission on Personnel Interchange is particularly interested in increasing participation by Federal executives in the program. The Commission solicits your active support in sponsoring executives from your agency, as well as hosting executives from the private sector.

Sincerely,

A handwritten signature in cursive script, appearing to read "Jay I. Leanse".

Jay I. Leanse  
Executive Director

Enclosure

Approved For Release 2006/05/23 : CIA-RDP84-00780R005600030008-2

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Approved For Release 2006/05/23 : CIA-RDP84-00780R005600030008-2